

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Chris Reynolds (Tel: 07542 029441; E-Mail: chris.reynolds@oxfordshire.gov.uk)

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>1. Minutes</p> <p>To approve the minutes of the meeting held on 13 December 2022 and to receive information arising from them.</p>	<p>The minutes of the meeting held on 13 December 2022 were amended as follows:-</p> <p>The deletion of Cllr Ash from the list of apologies for absence</p> <p>and approved as a correct record.</p>	<p>DLG (C Reynolds)</p>
<p>2. Apologies for Absence</p>	<p>Cllrs Ash, Banfield, Bulmer, Corkin, Edosomwan, Field-Johnson, Gregory & Haywood</p>	<p>DLG (A Newman)</p>
<p>3. Declarations of Interest</p> <p>To declare any interests in accordance with the Member Code of Conduct. Please refer to the guidance attached to the agenda relating to disclosable pecuniary interests, registrable interests and non-registrable interests.</p>	<p>There were none</p>	
<p>4. Official Communications</p>	<p>The Chair reported as follows:-</p> <ul style="list-style-type: none"> - Kim James, Head of Learning and School Improvement, received an MBE in the New Year honours list for her work in helping to minimise school closures during the COVID lock downs. - Local Energy Oxfordshire (project LEO), with Scottish and Southern Electricity Networks (SSEN) won a 'collaborative excellence' award at Utility Week Annual Awards 	

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
	<p>- RAF Brize Norton had received a prestigious award, the Firmin Sword of Peace, that celebrates the most valuable humanitarian contributions by the Royal Navy, Army and Royal Air Force.</p> <p>- This was the last meeting of Council that Stephen Chandler would attend in his role as Interim Chief Executive. The Chair asked that the Council's appreciation of Mr Chandler's work during this period be recorded. The Leader of the Council, Deputy Leader and Leader of the Opposition also spoke in appreciation of the Interim Chief Executive's work for the people of Oxfordshire.</p> <p>Mr Chandler responded and thanked members for their remarks..</p> <p>- Council paid tribute and observed a minute's silence in memory of to former Cllr Margaret Godden who had served on the County Council from 1985 – 1989 and 1997 – 2005.</p>	
<p>5. Appointments</p> <p>To make any changes to the membership of the Cabinet, scrutiny and other committees on the nomination of political groups.</p>	<p>No changes to the membership of committees had been notified.</p>	
<p>6. Petitions and Public Address</p> <p><i>Members of the public who wish to speak at this meeting can attend the meeting in</i></p>	<p>No requests to present petitions or address the Council had been received.</p>	

...Decisions... Decisions...

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>person or 'virtually' through an online connection. Requests to speak must be submitted by no later than 9am on the working day before the meeting i.e., 9am on Monday 13 February 2023. Requests to speak should be sent to committeesdemocraticservices@oxfordshire.gov.uk. If you are speaking 'virtually', you may submit a written statement of your presentation to ensure that if the technology fails, then your views can still be taken into account. A written copy of your statement can be provided no later than 9am on the working day before the meeting. Written submissions should be no longer than 1 A4 sheet.</p>		
<p>7. Pay Policy Statement 2023/24</p> <p>Report by the Interim Director of Human Resources & Organisational Development</p> <p>The Localism Act 2011 ('the Act') requires all councils to agree and publish a Pay Policy Statement every financial year. The Act lays down requirements on the content of the statement. This requirement is supplemented by detailed guidance from the Department for Communities and Local Government entitled 'Openness and Accountability in Local Pay: Guidance under Section 40 of the Localism Act'.</p> <p>Council is RECOMMENDED to:</p> <ul style="list-style-type: none"> • Consider and approve the 2023/24 Pay Policy Statement following approval at Remuneration Committee on 20th January 2023. 	<p>Recommendations agreed (41 voting in favour, 0 against and 12 abstentions)</p>	<p>DHR&OD (J Pitt)</p>

...Decisions... Decisions...

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>8. Gender Pay Gap Report 2021/22</p> <p>Report by the Interim Director of Human Resources and Organisational Development</p> <p>From 2017, an employer who has a headcount of 250 or more employees on a 'snapshot date' must comply with regulations on gender pay gap reporting. Gender pay gap calculations are based on employer payroll data drawn from a specific date each year. This specific date is called the 'snapshot date'.</p> <p>The 'snapshot date' for Oxfordshire County Council (as with most other public authority employers) is 31 March every year. The Council must report and publish their gender pay gap information by 30 March of the following year.</p> <p>The gender pay gap is the difference between the average (mean or median) earnings of men and women across a workforce.</p> <p>Council are RECOMMENDED to:</p> <ul style="list-style-type: none"> • Consider and approve the Gender Pay Gap report 2022 following approval at Remuneration Committee on 20th January 2023. 	<p>Recommendations agreed (nem con)</p>	<p>DHR&OD (J Pitt)</p>
<p>9. Strategic Plan</p> <p>Report by the Corporate Director Customers, Organisational Development & Resources</p> <p>The Strategic Plan is the key element of the Council's Policy Framework that sets the Council's strategic priorities, and in turn, influences the Medium Term Financial Strategy.</p> <p>This report forms part of the suite of information for the Budget and Business Planning process for 2023/24 to</p>		

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>2025/26. As such, the Sections referred to in this report are linked with those set out in the report at agenda item CC10 on Budget and Business Planning 2023/24 to 2025/26.</p> <p>The proposed updated strategic plan is included at Section 1. The priorities, commitments and objectives in the strategic plan sit under a long-term vision 'to lead positive change by working in partnership to make Oxfordshire a greener, fairer and healthier county'.</p> <p>The Council is RECOMMENDED to:</p> <p>a. adopt the Strategic Plan as set out in Section 1</p>	<p>Recommendations agreed (35 voting in favour, 17 against)</p>	<p>CDCODR (C Taylor)</p>
<p>10. Budget and Business Planning 2023/24 - 2025/26</p> <p>Report by the Director of Finance and Corporate Director Customers, Organisational Development & Resources</p> <p>This report is the culmination of the Budget and Business Planning process for 2023/24 to 2025/26. It sets out the Cabinet's proposed budget for 2023/24, medium term financial plan to 2025/26 and capital programme to 2032/33, together with a number of strategies and policies that the Council is required to approve for the 2023/24 financial year.</p> <p>The report is divided into four sections, Section 1, the Strategic Plan is set out at item CC9 on this agenda.</p> <p>The Council is RECOMMENDED to:</p> <p>b. have regard to the statutory report of the Director of Finance (at Section 3) in approving recommendations b to d below;</p>	<p>Before the Council were the report and annexes, the Leader of the Council's statement, the Conservative Independent Alliance Group amendment and the Schedule of Business. All the papers can be found on the Council's website.</p> <p>The amendment by the Conservative Independent Alliance Group was lost by 36 votes to 18 with no abstentions after a recorded vote.</p> <p>The Substantive motion (recommendations as per report) was carried by 36 votes to 14 with no abstentions after a recorded vote.</p>	<p>DoF (L Baxter/K Wilcox)</p>

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>c. (in respect of the budget and medium term financial strategy – at Section 4) approve:</p> <p>(1) the council tax and precept calculations for 2023/24 set out in Section 4.3 and in particular:</p> <p>(i) a precept of £466,654,611;</p> <p>(ii) a council tax for band D equivalent properties of £1,734.03;</p> <p>(2) a budget for 2023/24 as set out in Section 4.4;</p> <p>(3) a medium term financial strategy for 2023/24 to 2025/26 as set out in Section 4.1 (which incorporates changes to the existing medium term financial strategy as set out in Section 4.2);</p> <p>(4) the Financial Strategy for 2023/24 at Section 4.5;</p> <p>(5) the Earmarked Reserves and General Balances Policy Statement 2023/24 at Section 4.6 including</p> <p>(i) the Chief Finance Officer’s recommended level of General Balances for 2023/24 (Section 4.6), and</p> <p>(ii) the planned</p>		

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p style="text-align: center;">level of Earmarked Reserves for 2023/24 to 2025/26 (Section 4.6.1)</p> <p>d. (in respect of capital – at Section 5) approve:</p> <p style="padding-left: 40px;">(1) the Capital & Investment Strategy for 2023/24 to 2032/33 including the Prudential Indicators and Minimum Revenue Provision Methodology Statement as set out in Section 5.1;</p> <p style="padding-left: 40px;">(2) a Capital Programme for 2022/23 to 2032/33 as set out in Section 5.4 which includes new capital proposals set out in Section 5.3.</p> <p>e. (in respect of treasury management – at Section 5) approve:</p> <p style="padding-left: 40px;">(1) the Treasury Management Strategy Statement and Annual Investment Strategy for 2023/24 at Section 5.2 including the Treasury Management Prudential Indicators and the Specified Investment and Non- Specified Investment Instruments.</p> <p style="padding-left: 40px;">(2) that any further changes required to the 2023/24 strategy be delegated to the Chief Finance Officer in consultation with the Leader of the</p>		

...Decisions... Decisions...

COUNTY COUNCIL - TUESDAY, 14 FEBRUARY 2023

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
Council and the Cabinet Member for Finance;		